

CELEBRATING A YEAR OF IMPACT:



2024
AND BEYOND

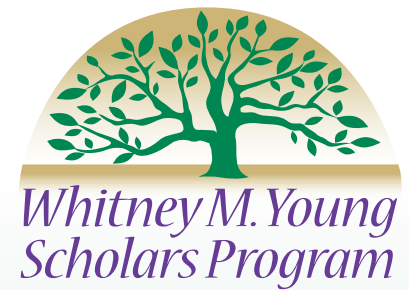
2024 ANNUAL REPORT

JANUARY 1, 2024 – DECEMBER 31, 2024

2024 ANNUAL REPORT

CELEBRATING A YEAR OF IMPACT: 2024 AND BEYOND

Lincoln Foundation proudly reflects on a transformative year marked by academic achievement, strategic growth, and bold new initiatives that are shaping the future of educational equity.



SCHOLAR SUCCESS: CLASS OF 2024

Our 30 graduating Whitney M. Young Scholars earned an average GPA of 3.25 and secured

over \$3.3 million in merit-based scholarships and KEES funds—proof of their dedication and the strength of our programs.

WHITNEY M. YOUNG LEADERSHIP INITIATIVE

A UNIFIED VISION: WHITNEY M. YOUNG LEADERSHIP INITIATIVE

2024 marked the launch of the Whitney M. Young Leadership Initiative, uniting our core programs—Whitney M. Young Scholars, College Transition Enrichment Program, and the new Future Leaders Internship Program—under one framework. This ensures holistic support from 8th grade through college graduation and beyond.

MOMENTUM INTO 2025: COLLEGE TRANSITION ENRICHMENT PROGRAM (CTEP)

CTEP continues to drive exceptional outcomes for scholars transitioning to college:

- ▶ **66%** graduate within four years (vs. 52% nationally)
- ▶ **91%** return for their second year (vs. 76% KY average)
- ▶ **93%** remain at their original institution (vs. 80% KY target)

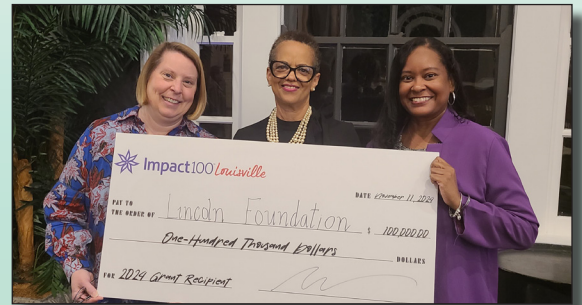
These results reflect the impact of our college success coaches and the persistence of our college scholars.

LOOKING AHEAD

With your continued support, Lincoln Foundation will keep building pathways to success, one scholar at a time. Together, we are transforming lives and shaping a brighter tomorrow.

STRATEGIC PARTNERSHIPS & RECOGNITION

We were honored to receive a \$100,000 grant from Impact 100 Louisville, affirming our mission and impact. A new collaboration between the James Graham Brown Foundation and the C.E. & S. Foundation is now strengthening our College Transition Enrichment Program (CTEP). Nationally, we shared our outcomes at the Grantmakers for Education Annual Meeting in Milwaukee.



LIVING THE MISSION: SCHOLAR SPOTLIGHT

Caelia Hardaway, a proud graduate of the Whitney M. Young Scholars Class of 2021, is living proof of educational empowerment in action. Caelia graduated in May 2025 with a B.A. in Mathematics from Fisk University. She is among the first cohort of CTEP college graduates and is now pursuing her Master's Degree in Education at Bellarmine University through the JCPS Louisville Teacher Residency Program. Caelia is teaching Math to current scholars during our Saturday morning Educational Clinics, leading by example and inspiring the next generation.

"I'm helping shape the future I dreamed of."

— Caelia Hardaway



— Marshall Bradley, Jr.
President, Lincoln Foundation

FINANCIAL REPORT

FISCAL YEAR: JAN. 1, 2024 – DEC. 31, 2024



REVENUES, GAINS, AND SUPPORT

Contributions	\$ 271,789
Rental Income	600,143
Grants	465,500
In-kind Contributions	56,521
Investment Gains	1,065,143
Other	64,000

Total Revenues, Gains, and Support **2,523,096**

EXPENSES

Program Expenses	1,280,398
Operating Expenses	278,912
Fundraising Expenses	201,154
Grants and Scholarships	186,998

Total Expenses **1,947,462**

Change in Net Assets 575,634

Net Assets at Beginning of Year 11,977,401

Net Assets at End of Year **\$12,553,035**



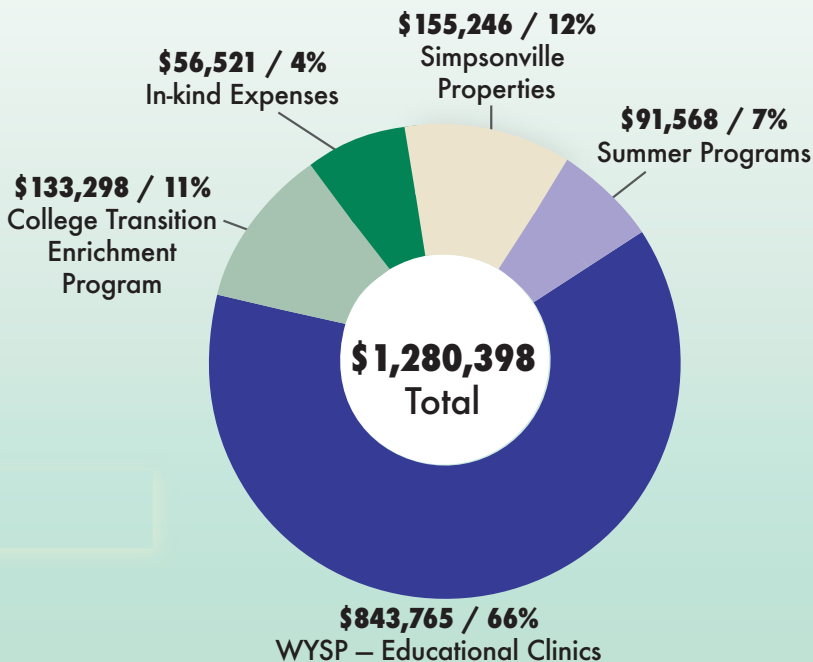
OUR MISSION

To provide educational enrichment programs that develop and support youth in overcoming social and economic barriers to achievement.

DONATE NOW!



WHITNEY M. YOUNG LEADERSHIP INITIATIVE PROGRAM EXPENSES



Number of Whitney M. Young Scholars (grades 8-12) **212**

Number of College Transition Enrichment Program Scholars **166**

Total Number of Scholars **378**

Percent of Scholars on Free & Reduced Meals **89%**

HIGH SCHOOL CLASS OF 2024

Total Number of High School Seniors (Class of 2024) **30**

Average GPA (12th Grade) **3.25**

Total High School Graduation Rate **100%**

Average ACT Score (12th Grade) **20**

Accepted into a college or university **93%**

Total Merit-based Scholarships & KEES Dollars Earned (class of 2024) **\$3,360,000**

Valedictorians **4**

National Honor Society **11**

National Beta Club **8**

Kentucky Governor's Scholars Program **1**

SEPTEMBER 2025 HIGHLIGHTS

EFFORT IN ACTION: SCHOLARS AND FAMILIES KICK OFF THE ACADEMIC YEAR

Lincoln Foundation's academic programs are back in full swing as Whitney M. Young Scholars gather for Saturday Morning Educational Clinics. This year's theme—EFFORT—sets the tone for a year of intentional growth, reminding scholars that success in school and college requires dedication, discipline, and drive.



Meanwhile, families came together for the first Parental Institute of the 2025–2026 academic year. Our 12th-grade scholars joined their parents for a powerful session focused on college readiness. Together, they explored strategies to navigate the final stretch of high school and prepare for the transition to higher education.



GIVE FOR GOOD LOUISVILLE: \$63,000 RAISED—THANKS TO YOU!

We are deeply grateful to our generous donors and sponsors who helped Lincoln Foundation raise \$63,000 during this year's Give For Good Louisville campaign! Your investment directly supports scholars like Erica McPheeters, one of the first graduates of our College Transition Enrichment Program (CTEP).

During the Community Foundation of Louisville Livestream event, Erica shared her inspiring journey from scholar to college graduate, saying: "Lincoln Foundation helped me stay focused, feel supported, and ultimately succeed." Her story is a powerful reminder of the life-changing impact your support makes possible.



EXPLORING COLLEGE OPTIONS CLOSE TO HOME

As part of our commitment to college readiness, CTEP Coaches recently led a group of Whitney M. Young Scholars and their families on a campus tour of Indiana University Southeast. The visit gave scholars a firsthand look at academic programs, campus life, and financial aid opportunities—helping them envision their future and explore affordable, best-fit college options.



This experience is one of many designed to help scholar families make informed decisions and feel confident as they prepare for life after high school.



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